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LEGAL ALERT

STATE OF NATIONAL EMERGENCY: NEW MANDATES TO REESTABLISH SOCIAL COEXISTENCE

MARCH 9, 2022 | www.bdo.com.pe

Through Supreme Decree No. 016-2022-PCM, the Peruvian government has declared a new State of National Emergency, which will be in effect until March 31, 2022. Although this decree repeals Supreme Decree No. 184-2020-PCM (including its supplemental and additional provisions), it maintains certain mandates for the reestablishment of social coexistence without neglecting the surveillance and prevention of the spread of the COVID-19.

Below please find the most significant aspects of this decree:

Role of the National Police of Peru (PNP)	The PNP may inspect premises and establishments to prevent the performance of prohibited services and activities, with the support of the Armed Forces.	
Important Considerations	 Prioritization of Remote Work Implementation of staggered work shifts with different start and finish times. Permanent ventilation. 	
Measures	Use of face masks	 Face masks must be mandatorily used in public and enclosed spaces. There are two alternatives: Using a KN95 mask. Using a 3-ply surgical mask with a community (fabric) mask on top.
	Healthcare workers	These workers must be fully vaccinated, including a booster dose.
	Requirements to enter Peru	 Travelers over the age of 12 must show any of the following: Proof of full COVID-19 vaccination. Negative PCR test taken within 48 hours prior to boarding at the place of origin.
	Requirements for domestic flights	 Travelers over the age of 12 must show any of the following: Proof of full COVID-19 vaccination. Peruvian residents over the age of 40 must also provide proof of having received a booster dose, if available under current protocols. Negative PCR test taken within 48 hours prior to boarding.

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Measures	Use of intercity transportation services	 Travelers over the age of 12 must show any of the following: Proof of full COVID-19 vaccination. Peruvian residents over the age of 40 must also provide proof of having received a booster dose, if available under current protocols. Negative PCR test taken within 48 hours prior to boarding. Note: Urban and intercity transportation service providers must meet at all times the guidelines set out by the Ministry of Transportation and Communications (MTC).
	Proof of COVID-19 Vaccination	To enter any of the spaces listed below, individuals aged 18 or older must mandatorily show a physical or digital vaccination card or certificate. In the case of Peruvian residents over the age of 40, these must also provide proof of having received a booster dose, if available under current protocols. • Strip malls • Cinemas • Beauty salons • Closed Malls • Theaters • Barber shops • Department stores • Banks • Spas • General stores • Financial Institutions • Turkish baths • Conglomerates • Churches • Saunas • Essential supplies • Temples • Thermal baths • stores • Places of worship • Gyms • Supermarkets • Libraries • Notaries • Markets • Museums • Customer service • Restaurants and • Cultural centers • Markets • Art Galleries • Helpdesks of Public located indoors • Clubs • Association • Slots • Sport association • Slots • Paremanent use of face masks is mandatory, where applicable. At restaurants or similar businesses, masks can only be removed for eating and drinking.
	In-person work (private sector)	 Employees must provide proof of full COVID-19 vaccination. All vaccines administered in Peru or abroad are valid. What if an employee is not fully vaccinated? Said employee must work remotely unless such modality is not compatible with their duties. In that case, their employment contract will be deemed to be suspended without pay, unless the parties agree on a paid interruption of the employment relationship. Note: Employers are required to verify the compliance with this measure.
	Suspension of meetings	All civil activities, as well as any kind of meeting, political or social event, etc., that involve the gathering or agglomeration of people and that may endanger public health, must be suspended.
	Access to beaches, pools, etc.	It will be necessary to provide proof of full COVID-19 vaccination. Individuals over the age of 40 must also provide proof of having received a booster dose, if available under current protocols.
	Entry requirements for coliseums and sports stadiums	Individuals aged 18 or older must provide proof of full COVID-19 vaccination and a booster dose.

FOR MORE INFORMATION:



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