

EMPLOYEES MUST EXCHANGE MEDICAL CERTIFICATES WITHIN 30 DAYS

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Through Resolution No. 485-GG-ESSALUD-2022, the Peruvian Healthcare System (EsSalud) eliminated the possibility for employees to present private medical certificates that will be exchanged for a Temporary Occupational Disability Certificate (CITT) after the 30 business days following their issuance. Such possibility, which was temporary and exceptional, applied to medical certificates issued within the 30 business days prior to the Health Emergency declared due to the COVID-19 pandemic, as well as to those issued during such period.

The most significant aspects of this resolution are explained below:

1. What is a CITT?

A Temporary Occupational Disability Certificate (Certificado de Incapacidad Temporal para el Trabajo or CITT in Spanish) is an official document required by employers to start the refund process of the payments made to insured employees. It is obtained after exchanging a private medical certificate according to the deadlines and conditions provided for by applicable regulations.

2. Regarding the regular 30-day period

All private medical certificates must be exchanged for a CITT within a maximum period of 30 business days; however, certain documents are exempted from this requirement:

- Medical certificates from insured employees who cannot opportunely present them due to long distances.
- Medical certificates from insured employees who are hospitalized or bedridden.
- Medical certificates for maternity leave.
- Medical certificates issued abroad.

3. Is the maximum period of 30 business days applicable to all procedures?

No. The dossiers submitted before March 25, 2022 will continue to be exempt from the maximum period of 30 business days.

IMPORTANT:

In the case of medical certificates issued to an employee by a private physician, the employer must ensure that such certificate is exchanged for a CITT as soon as possible, and must verify the content of such document once it has been exchanged. However, please note that the personnel of EsSalud is authorized to apply an "OUT-OF-DATE" stamp on the certificate presented and to return it to the employee in case it is presented after the referred 30-day period.

At BDO Outsourcing, we provide support to our clients from different economic sectors regarding the documentation needed to request a refund of subsidies from EsSalud. We also guide your employees to comply with the deadlines established by law on a case-by-case basis.

FOR FURTHER INFORMATION:



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For such purpose, our services involve multidisciplinary and dynamic advice with a transversal business view, which allows our clients to be aware of the legal implications of their operations, considering all the different spheres of their business.

Thus, we distinguish ourselves by providing highly efficient and customized services, ensuring full compliance with local legislation by our clients, as well as by significantly reducing or eliminating any legal risk that may arise in the development of their businesses.

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